

Second Chance Offenders Program

On the Job Training Program



Real Life Answers to Real Life Problems

832-885-8311

We Inspire, Inc. provides educational services, an on the job volunteer training program and a second chance program for ex-offenders that gives participants that are 18 and older an opportunity to develop new skills in customer service, food management and hospitality services.

KNOWLEDGE OF WORK



We assess the participants technical knowledge of job functions that they are required to perform and the general understanding of the policies procedures and processes as they relate to the overall mission of the organization. We also assess their ability to obtain new skills and further develop his or her existing skills through attending and successfully completing optional or required training as well as the participant's ability and willingness to share knowledge with team members.

QUALITY OF WORK

We address the level of accuracy and proficiency with which the participant completes assigned work.

DEPENDABILITY

We assess the participant's ability to complete assignments accurately and on time, as well as the ability to follow required procedures and guidelines.

INITIATIVE

We assess the participant's ability and desire to actively seek out new solutions, tasks, opportunities or development that improve the organizations ability to accomplish its mission in a more effective and efficient manner as well as improve their value to the organization by furthering his or her own professional development.

